**Leadership Lincoln develops strong leaders for a stronger Lincoln.** We engage and connect individuals from diverse backgrounds by equipping them with impactful opportunities to deepen their awareness, knowledge, and skills related to leadership to better serve our community.

All programs include:

* Individuals sharing their experiences, wisdom, talent, passion, and energy to positively impact Lincoln.
* Individuals looking to connect with peers to build their leadership competencies (i.e., awareness, knowledge, and skills).
* Individuals sharing their perspectives to promote and elevate access, equity, and inclusion in our community.

**Four dynamic Leadership Lincoln cohorts:**

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| Fellows | * Do you lead from a new, frontline, mid-level, or individual contributor position? * Do your professional goals include developing leadership awareness and skills outside of your organization? * If so, this program might be for you! Apply today. |
| Executives | * Are you an executive or upper-level manager looking to deepen your understanding of the critical issues facing the community and how you can potentially impact change through your leadership position? * Are you a senior leader new to Lincoln or to your position, wanting to immerse yourself (and your spouse) among fellow leaders to further your leadership outside of your organization? * Is so, this program might be for you! Apply today. |
| Advocates | * Do you have diverse experiences that you can leverage to advocate for under-represented voices/populations? * Are you seeking a meaningful role in community governance and decision-making outside of your organization? These roles may include service on a non-profit board of directors or governmental boards and task forces. * If so, this program might be for you! Apply today. * Scholarships are generously provided to support access to this cohort by the Community Health Endowment, Acklie Charitable Foundation, and Woods Charitable Fund, Inc. |
| Youth | * Will you be a tenth grader in Lincoln/Lancaster County during the 2021-2022 academic year? * Do you share a vision for a better Lincoln led by your generation’s collaborative spirit? * If so, this program might be for you! Apply today. |
| **Not sure which cohort is the best fit for you? That’s okay.**  **Reach out and we’ll help you find your Leadership Lincoln cohort for 2021-2022.** | |

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| **Intended Program Outcomes** | |
| Civic Understanding | Learn the history, critical issues, and current assets of our community, and consider implications for the future. |
| Relationship Building | Create opportunities to connect across a continuum of leaders. |
| Collaborative Leadership | Enhance skills, knowledge, and personal awareness to build coalitions and affect positive change in the community. |
| Civic Action | Foster individual attitudes, knowledge, and behaviors that spark informed and sustained activity in the civic realm. |

1. **Recruitment Open House**

Applicants are invited (but not required) to attend the Leadership Lincoln Recruitment Open House prior to completing the application form. Alumni will gather to encourage new applicants. Staff will also be available to meet with applicants to answer questions.

The Recruitment Open House is:

Monday, April 12, 2021 from 5:30-7:00pm

Join Zoom Meeting: <https://us02web.zoom.us/j/7103861341>

1. **Application Instructions**

Please type answers and provide enough information to allow us to get the best representation of you and your interest in community engagement.

1. **Reference Form**

Applications must include a reference completed by an adult community member (not a relative). Leadership Lincoln requests reference forms to further understand an applicant’s strengths, potential, and character (beyond his/her/their application answers). Applicants may obtain additional references if they choose, but only one form is required.

1. **Tuition and Scholarships**

Applying to Leadership Lincoln is free and open to all individuals who live or work in Lancaster County. Leadership Lincoln charges a tuition fee to all individuals selected to participate in the program.

Tuition assistance is available through a scholarship program. If an applicant is interested in scholarship support, that request must be made on his/her/their application.

Tuition is non-refundable. Leadership Lincoln is happy to accommodate individuals through payment plans.

Leadership Lincoln recommends all participants in the adult cohorts personally contribute a minimum of $250.00 towards their tuition fee.

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| **Cohort** | **Tuition Fee** |
| Fellows | $ 2,750.00 |
| Executives | $ 3,750.00—Business  $ 1,875.00—Nonprofit  (includes a spouse/significant other’s participation) |
| Advocates | $ 2,750.00 |

1. **Application Deadline**

Applicants are responsible for making certain all application materials are submitted to Leadership Lincoln by Monday, May 3, 2021.

1. **Program Calendar and Commitment**

* Orientation
* State of the City Address
* Opening Retreat
  + Fellows and Advocates cohorts are required to attend the entire retreat including the overnight.
  + Executives cohort is invited, but not required, to attend.
* Seminars
  + Attendance is required at 80% of the programming hours of seminars.
* Community Service Project
  + Fellows and Advocates cohorts are required to complete a community project.
  + Executives cohort is invited to complete a community project.

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| **Month** | **Executives 34** | **Advocates 15** | **Fellows 37** |
| September | State of the City Address  Wednesday, September 1, 2021,  11:00am-1:00pm | | |
| Sunday, September 12, 2021, 5:00-8:30pm | Tuesday, September 7, 2021, 5:30-8:00pm | Monday, September 13, 2021, 5:30-8:00pm |
| Wednesday, September 15-Thursday, September 16, 2021, 8:00am-5:00pm (including the overnight) | |
| October | Thursday, October 7, 2021  12:00-5:00pm | Thursday, October 14, 2021, 8:00am-5:00pm | Thursday, October 21, 2021, 8:00am-5:00pm |
| November | Thursday, November 18, 2021, 8:00am-1:00pm | Thursday, November 18, 2021,  8:00am-5:00pm | |
| December | Thursday, December 2, 2021, 12:00-5:00pm | Thursday, December 9, 2021, 8:00am-5:00pm | Thursday, December 16, 2021, 8:00am-5:00pm |
| Deliverable: Community Service Project Check-In | |
| January | Thursday, January 13, 2022, 8:00am-1:00pm | Thursday, January 13, 2022,  8:00am-5:00pm | |
| February | Thursday, February 3,  2022, 12:00-5:00pm | Thursday, February 10, 2022, 8:00am-5:00pm | Thursday, February 17, 2022, 8:00am-5:00pm |
| Deliverable: Community Service Project Check-In | |
| March | Thursday, March 17, 2022,  8:00am-1:00pm | Thursday, March 17, 2022,  8:00am-5:00pm | |
| April | Thursday, April 7, 2022,  12:00-5:00pm | Thursday, April 14, 2022,  8:00am-5:00pm | Thursday, April 21, 2022,  8:00am-5:00pm |
| May | Thursday, May 5, 2022,  12:00-5:00pm | Thursday, May 12, 2022,  8:00am-5:00pm | |
| Wednesday, May 25, 2022,  5:00-8:00pm | Wednesday, May 25, 2022,  1:00-4:00pm | Wednesday, May 25, 2022,  8:00am-12:00pm |
| Deliverable: Community Service Project Check-In | |
| June | Thursday, June 16, 2022,  5:30-7:30pm | | |

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| **Applicant Contact Information** | |
| Name: |  |
| Business/Organization: |  |
| Position/Title: |  |
| Organization Address (street, city, state, zip): |  |
| Organization Phone: |  |
| Organization Email: |  |
| Personal Address (street, city, state, zip): |  |
| Personal Phone: |  |
| Personal Email: |  |
| Preferred Contact: | * Organization * Personal |
| Leadership Lincoln hopes to represent a cross-section of citizens from a variety of backgrounds. Leadership Lincoln graduates bring divergent perspectives to address Lincoln’s needs. The following optional information helps us identify applicants from a cross-section of the city. | |
| Gender: |  |
| Date of Birth: |  |
| Race or Ethnic Background: |  |

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| Name of Applicant: |  |

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| 1. Leadership Lincoln offers three different cohorts to serve adult leaders. Which one would you like to be a part of and why? | |
| Cohort (choose one): | * Fellows * Executives * Advocates |
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| 1. What does community leadership mean to you? Describe why are you seeking grow as a community leader? |
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| 1. How do you see your experience with Leadership Lincoln inspiring or equipping you to make a positive impact on your community? |
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| 1. The group experience is a vital part of Leadership Lincoln programs. What unique or diverse perspective(s) and/or experience(s) would you bring to your cohort? |
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| 1. What expectations do you have for your experience with Leadership Lincoln, if accepted into a cohort? How can we ensure your experience is as valuable as possible? |
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| Name of Applicant: |  |
| Applicant Instructions | This form is to be given to an adult community member (not a relative) who can serve as a Reference. |

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| **Reference Contact Information** | |
| Name: |  |
| Phone: |  |
| Email Address: |  |
| The individual listed above is an applicant for Leadership Lincoln. The program seeks to develop strong leaders for a stronger Lincoln.  The Selection Committee attaches considerable weight to the statements made by references and gratefully acknowledges your time and help. Application materials will be reviewed in confidence. Applicants will not be considered unless all application materials are postmarked (mail)/received (email) by the deadline. Contact Leadership Lincoln with any questions about this reference or the program.  Examples of topics to include in your Reference Statement that will help us get to know the applicant:   1. For how long and in what capacity have you known the applicant? 2. Describe the applicant and his/her/their primary strengths or talents. 3. Do you feel the applicant has an interest in leadership or giving back to the community? | |
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| Name of Applicant: |  | |
| Tuition Rates: | Fellows | $ 2,750.00 |
| Executives | $ 3,750.00—Business  $ 1,875.00—Nonprofit  (includes a spouse/significant other’s participation) |
| Advocates | $ 2,750.00 |
| Plan for Payment: | * Please indicate your plan for paying tuition should your application be accepted. * Please note that tuition is non-refundable. Payment plans are available. * Leadership Lincoln recommends all participants personally contribute a minimum of $250.00 towards their tuition fee. | |
| Applicant | $ |
| Applicant’s Employer | $ |
| Other (please specify) | $ |
| Scholarship: | Tuition assistance is available through a scholarship program. If an applicant is interested in scholarship support, that request must be made when his/her/their application is submitted. Scholarships will be offered to applicants at the discretion of the Selection Committee.  Advocates scholarships are generously provided by the Community Health Endowment, Acklie Charitable Foundation, and Woods Charitable Fund, Inc. | |
| * Check here if you would like scholarship assistance. | |
| Amount Requested | $ |
| Please explain the reason for your request (your financial need): |  |
| Applicant Signature | * I understand the purposes of Leadership Lincoln’s programs and I will devote the time and energy necessary to make it a successful experience. * I understand that my submission of this application does not guarantee my acceptance into the program. * I understand that final responsibility for full payment of tuition lies with me. By signing this application, I agree to abide by all of Leadership Lincoln's policies and procedures. | |
| * Check here | |
| Signature: |  | |
| Date: |  | |